

The D2N2 Public Service Compact Annual Report for 2018



Tania Hay the Apprenticeship Project Manager at Derby City Council and Charlotte Moreland the Managing Director of Training for Business The Co-Chairs of the Compact Steering Group

“The mission of the Compact is for public service organisations in Derbyshire and Nottinghamshire to work together to address the particular challenges that face the public sector in the two counties. These include issues associated with recruitment and retention, workforce development and access to resources. We also need to address difficulties in ensuring that the sector is responsive to changing economic circumstances. Member organisations are committed to increasing the number of Apprentices working in the public sector and facilitating partnership arrangements to develop collaborative approaches to issues of common concern and interest.

Following the merger of the Nottinghamshire and Derbyshire Compacts two years ago, funding has been secured from a variety of sources to ensure that the Compact continues to benefit from external support for its activities. These sources include one-off

sponsorship arrangements, a Compact 'member organisation' subscription scheme and charging delegates from non-member organisations a small fee to attend good practice events.

The Compact had a hugely successful year in 2018. We increased the membership by 30% and we now have 39 public service organisations as members. We staged our first Apprenticeships Conference in November and it featured the inaugural 'D2N2 Public Service Apprentice of the Year Awards'. We presented four good practice events in total and all were well received and perceived to be useful. We also launched our 'Apprenticeship working group' for colleagues to produce exemplar materials for shared use by the membership.

The vision for the Compact in 2019 is to work collaboratively across the public sector in the two counties to further support the development of Apprenticeship programmes, to work with the D2N2 LEP to support their skills agenda and to work with schools to promote the public service sector as a career of choice. We will do this by facilitating partnership working to address these issues. Bring on 2019!”

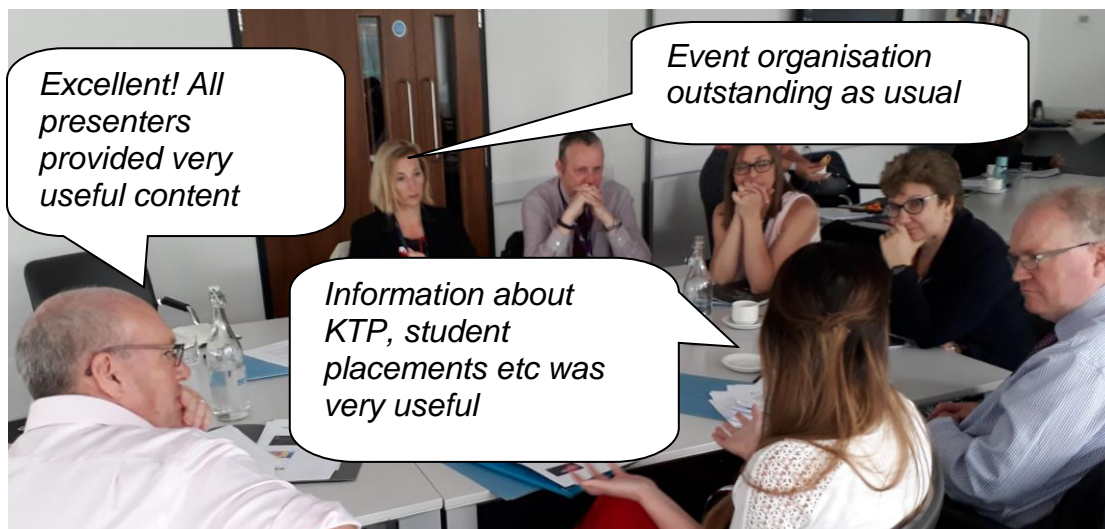
Charlotte Moreland

Good Practice Events in 2018

Our Good Practice Events are well attended and feedback is overwhelmingly positive. Sponsorship and support from University of Derby, Derbyshire County Council and Nottingham College allowed the Compact to stage three Good Practice Events in 2018. We also presented the D2N2 Public Service Apprenticeships Conference.

Apprenticeships Where Are We Now? The event presented up to date information on the 'Apprenticeships Levy', 'End Point Assessments' and trade union support for Apprentices. Colleagues shared the very latest information along with existing good practice, as well as allowing organisations to examine how their own organisations would be affected by changes.

Working with the Universities looked at how our local Universities can support higher level professional development for public service workers. The University of Nottingham, NTU, The University of Derby and the Open University all made contributions and the event concluded with a very well received 'market place' session



Planning for 2019 Late in the year Nottingham College hosted our 'Planning for 2019' event that was accommodated end-on to the December Steering Group meeting. Over 20 colleagues contributed, and the workshop has been instrumental in establishing our Action Plan for 2019. The productive session concluded with a buffet lunch provided by the students based in the College's Adams Building.

The Apprenticeships Conference Our most ambitious event in 2018 was the staging of our first Apprenticeships Conference. It turned out to be a complete triumph with over 160 delegates attending. The event also featured the inaugural 'D2N2 Public Service Apprentice of the Year' awards and with 60 nominations the judges had a hard job to pick the two winners. It was a night of great celebration of Apprentices contribution to public service in Notts and Derbys and we are massively grateful to NTU, Precise HR, Futures and EMAAN for sponsoring this event.



In the picture below Ketan Pearce of Mansfield District Council receives his 'Professional Development Apprentice of the Year Award from Councillor Reg Adair of Nottinghamshire County Council. The winner in the 'Newly Recruited' category was Harbinder Singh Johal of Enable.



Keeping our eye on the ball ...

Quarterly Steering Group meetings in 2018 accommodated one-off presentations to disseminate information and current practice that would be useful to the membership as well as allowing member organisations to share both challenges and good practice.

We established an 'Apprenticeships Working Group' in 2018 and they met three times and produced materials, resources and case studies (relating to 'end point assessments', '20% off the job training' and 'Apprenticeship Forums') that can be downloaded and used by Compact members

Plans for 2019

The Compact will continue to work to support the Skills agenda of the D2N2 LEP. The Compact also has an aspiration to support joined up collaborative approaches to workforce planning issues. A key issue in this respect is the promotion of the sector as an 'employer of choice' and in 2019 we plan to work with schools in our footprint to promote public service careers.

The newly established Apprenticeships working group will continue to meet in 2019 and plans are in place to initiate a D2N2-wide Apprenticeships Forum and also to further support the development of Apprenticeship programmes in public service by producing and distributing best practice exemplar materials

In these times of financial constraint, we will continue to focus on more effective use of resources through partnership working and providing information to our members on opportunities to access additional funding from a range of sources.

EXTRA VALUE FROM THE COMPACT

With support from the Compact we acquired funding from UNISON to support 10 further 'Get on at Work' events in public service settings in the East Midlands. This work was building on similar provision that was supported by the Compact in previous years. Through this project NHS orgs in the D2N2 area and local authorities were able to get funded support so that workers could address basic skills issues.

With support from PS colleagues in Lincs we maintain and update a web site for member organisations that provides up to date news on training and workforce development issues. The site also acts as a document repository and has an extensive resources library. The address is at the foot of each page of the report.

Above all, the Compact is (and has always been) for the member organisations – by the member organisations. By subscribing in 2019 you will be instrumental in shaping the agenda for the Compact in the coming year.

As a Compact member organisation you will be entitled to:

- Free delegate places at all good practice events in 2019
- Full membership of the Steering Group – a chance to shape the Compact agenda in 2019
- Full access to the Compact web site to share and download resources and access news items and the site's document bank

Subscription Rates for 2019

£500 for organisations with over 500 staff

£250 for organisations with less than 500 staff

£100 for micro organisations with less than 4 members of staff

NOTE: Subscription rates are held at the same level for the 8th year in succession





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Our members in 2018:

Access Training
Aim Awards
Ashfield District Council
ATTFE
Bolsover District Council
Community Lincs
D2N2 LEP
Derby City Council
Derby College
Derbyshire County Council
East Midlands Apprenticeship Ambassador Network
Enable
Futures
GMB Union
Mansfield District Council
North East Derbyshire District Council
North Notts College / RNN Group
Nottingham City Care
Nottingham City Council
Nottingham College
Nottingham Trent University
Nottingham University Hospitals NHS Trust
Nottinghamshire County Council
Nottinghamshire Fire and Rescue Services
Nottinghamshire Healthcare NHS Trust
Open University
Precise HR
Prostart
Rushcliffe Borough Council
Shared Service Architects
Sherwood Forest NHS Trust
Talent Academy NHS Nottinghamshire
Training for Business
Trades Union Congress
UNISON
University of Derby
University of Nottingham
Vision West Notts College

**Derbyshire and
Nottinghamshire
Public Sector
Organisations –
working together!**

We look forward to welcoming you as members for the coming year

www.empscompacts.org.uk



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